

Sample Question Paper

Subject - Total Rewards

Subject code 671

Note – This is a sample Question paper for student's exam reference only, might be pattern of paper can be change in actual examination.

Q. 1 The presence or absence of labour organizations often determine the quantum of wages paid to _____.

1. venues
2. stars
3. employees
4. financially

Correct Answer :- employees

Q. 2 _____ factors are demand and supply, cost of living, society, labour unions, legislation, economy and compensation survey.

1. External
2. Grand
3. Cash
4. Climate

Correct Answer :- External

Q. 3 An organization's ability to _____ is also an important factor in determining compensation package.

1. pay
2. undirected
3. heavy
4. light

Correct Answer :- pay

Q. 4 Compensation is one of the most important human resource functions in an _____.

1. emergency
2. organization
3. fundamental
4. fixed

Correct Answer :- organization

Q. 5 Skills provide employers with an important means of achieving _____.

1. joy
2. fear
3. competitiveness
4. grazes

Correct Answer :- competitiveness

Q. 6 Traditional structures focus on job content _____ to arrange a job worth hierarchy.

1. fugitive
2. favour
3. evaluation
4. figure

Correct Answer :- evaluation

Q. 7 The referent person can be working in the same organization, but performing different _____.

1. input
2. jobs
3. funds
4. land

Correct Answer :- jobs

Q. 8 Any _____ in compensation design leads to failure to motivate any employee.

1. failure
2. like
3. fund
4. band

Correct Answer :- failure

Q. 9 Salary _____ consists of jobs of equal value that are grouped into grades with competitive salary ranges.

1. structure
2. making
3. generating
4. promoting

Correct Answer :- structure

Q. 10 Over _____ on salary as the only significant method of financial rewards.

1. fan
2. funds
3. reliance
4. band

Correct Answer :- reliance

Q. 11 To achieve _____ consistency, firm's employees must believe that all jobs are paid what they are worth.

1. suffocates
2. internal
3. germinates
4. creates

Correct Answer :- internal

Q. 12 An organisation must _____ for making change to its compensation system.

1. child
2. beggar
3. plan
4. plumber

Correct Answer :- plan

Q. 13 Inputs refers to the _____ that people have concerning what they contribute to the job.

1. brand
2. funds
3. great
4. perception

Correct Answer :- perception

Q. 14 _____ should be job related, relevant, sensitive, reliable, acceptable, practical, open, fair and useful.

1. System
2. Friend
3. Money
4. Salary

Correct Answer :- System

Q. 15 Drawing wage _____ through the points plotted.

1. dramatically
2. sequential
3. religious
4. lines

Correct Answer :- lines