

## Industrial Relations

1. Once reference has been made, the Government can neither \_\_\_\_\_ the reference.
  - a. Suppress
  - b. Cancel
  - c. Amend
  - d. Modify
  - (a) a, b, c
  - (b) a, c, d
  - (c) b
  - (d) **All of the above**
  
2. PF contribution & bonus are the part of wages.
  - (a) True
  - (b) **False**
  
3. The Industrial Disputes Act has started in \_\_\_\_\_.
  - (a) 1946
  - (b) **1947**
  - (c) 1948
  - (d) 1992
  
4. Mr. Ajay was working in ABC Ltd. & was not able to attain his office due to prolong illness. If wanted can management retrench him on the basis of long absenteeism?
  - (a) Yes
  - (b) **No**
  
5. The following is the procedure for domestic enquiry:-
  - a. Framing and issuing of charge sheet
  - b. Investigating the charge
  - c. Recording the findings
  - d. Punishment
  - (a) a, b
  - (b) c
  - (c) a, c, d
  - (d) **All of the above**

6. Arrange the following in order of Section Nos.

- 1] Labour court
- 2] Board of Conciliation
- 3] Court of Inquiry
- 4] Industrial Tribunal

- (a) 2, 3, 4, 1
- (b) **2, 3, 1, 4**
- (c) 1, 2, 3, 4
- (d) 4, 1, 2, 3

7. A person willing to be member of Trade Union must have completed age of \_\_\_\_\_ years.

- (a) 21
- (b) **15**
- (c) 18
- (d) 25

8. If the employee fails to attend the enquiry then it will be treated as \_\_\_\_\_ enquiry.

- (a) Domestic
- (b) Bilateral
- (c) Unilateral
- (d) **Ex parte**

9. The final report of the national Commission on Labour noted in 1969 that in new industries arrangements for settlements of disputes through voluntary agreements have become common in recent years. The new industries are :-a. Aluminum  
b. Chemical petroleum  
c. Automobile repairing  
d. Textile

- (a) b, c, d
- (b) **a, b, c**
- (c) a, b, d
- (d) All of the above

**10.** Development of a trained and educated cadre of workers-leaders through trade unions having the following features:-

- a. Strong
- b. Elongated
- c. Responsible
- d. Democratic

i (a) d

i (b) a, c, d

i (c) a, b, d

□ (d) **All of the above**