

**Sample Question Paper**

**Subject - Human Resource Management & Industrial Relations**

**Subject code 620**

Note – This is a sample Question paper for student's exam reference only, might be pattern of paper can be change in actual examination.

Q. 1 Payment of \_\_\_\_\_ wages/salary is an important motivating factor for the employees.

1. Fair
2. Service
3. Trade
4. Marketing

**Correct Answer :- Fair**

Q. 2 Under \_\_\_\_\_ Analysis, the company tries to find out the number and type of people required for various jobs in relation to planned output.

1. Workload
2. Funds
3. Cash
4. Currency

**Correct Answer :- Workload**

Q. 3 The job has to be \_\_\_\_\_ in a such a way that it is interesting and motivating to the employees.

1. Designed
2. Funds
3. Profits
4. Products

**Correct Answer :- Designed**

Q. 4 Training courses are designed mostly for \_\_\_\_\_ term.

1. Business
2. Trade
3. Short
4. Export

**Correct Answer :- Short**

Q. 5 Labour expects fair wages for the services it renders to the process of \_\_\_\_\_.

1. Chair
2. Table
3. Production
4. Cares

**Correct Answer :- Production**

Q. 6 Companies having good sales and profits tend to pay higher \_\_\_\_\_.

1. Dealer
2. Supplier
3. Beggar
4. Wages

**Correct Answer :- Wages**

Q. 7 Motivation means a process of stimulating people to action to accomplish desired \_\_\_\_\_.

1. Reduced
2. Contract
3. Emotions
4. Goals

**Correct Answer :- Goals**

Q. 8 Rationalisation of \_\_\_\_\_ of an industrial organisation is an economic necessity.

1. Manpower
2. Lowest
3. Mid
4. Side

**Correct Answer :- Manpower**

Q. 9 The purpose of the HRIS is to provide service, in the form of information , to the clients or users of the \_\_\_\_\_.

1. Supply
2. Water
3. System
4. Demand

**Correct Answer :- System**

Q. 10 HRIS provides accurate and updated \_\_\_\_\_.

1. Interface
2. Interest
3. In-house
4. Information

**Correct Answer :- Information**

Q. 11 An \_\_\_\_\_ consist of several functions / departments like sales, marketing, finance, distribution and these departments cannot work in isolation.

1. Local
2. Technical
3. Organisation [Option ID = 1714534]
4. Focal [Option ID = 1714535]

**Correct Answer :- Organisation**

Q. 12 Industrial relations is not an \_\_\_\_\_ science.

1. Objective
2. Price
3. Gain

4. Name

**Correct Answer :- Objective**

Q. 13 The \_\_\_\_\_ in the industrial relations sphere are composed of duly recognized representatives of the parties interacting in several roles within the system.

1. Complex
2. Planning
3. Trade
4. Participants

**Correct Answer :- Participants**

Q. 14 It is the constitution of India and the successive \_\_\_\_\_ year plans which largely helped in raising the superstructure.

1. One
2. Two
3. Four
4. Five

**Correct Answer :- Five**

Q. 15 The \_\_\_\_\_ must be proportionate to the offence.

1. Punishment
2. Funds
3. Profits
4. Products

**Correct Answer :- Punishment**